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# Töissä Suomessa At Work In Finland

# Hidden jobs

- Estimated 2/3 of the jobs are so called hidden jobs
- Before starting to look for hidden jobs think about these questions:
  - What are your strengths?
  - What motivates you?
  - What kind of values you are ready to commit to?
  - How can the employer use your skills in practice?
  - How would hiring you benefit the company in practice?



# Hidden jobs - Where do I start?



- Make a list of minimum 20-30 interesting employers, note especially companies that are growing fast! (Google search: “fastest growing companies in Finland”)
  - ✓ Largest companies based on target job and industry: <http://www.largestcompanies.com>
  - ✓ Hottest and fastest growing startups in Finland: <http://startup100.net/top-100>
  - ✓ Great places to work: <http://www.greatplacetowork.fi/>
- Contact the people with substance knowledge or the middle management
- Have clear ideas what you could do for the company
- If looking to get employed to NGO’s follow the funding decisions from STEA <http://www.stea.fi/> and ESR (<https://www.rakennerahastot.fi>)
- Contact the employer before or after sending the application, but be prepared!
- If you don’t get the job you can at least try to get more information about your field.

# Hidden jobs - Networking- Startups

- Get involved in the fast growing startup world, it can be a great place to get more experience and networks.
- **The Shortcut:** The organisation that will introduce you to Helsinki's Startup scene. Join their open events and meetups.
- **Helsinki Startup Digest:** Lets you know what's happening and where.
- **Maria01:** The place to be. Maria01 is a home for hundreds of startup's.
- **SLUSH:** Europe's leading startup event. Sign up as a volunteer!

# Where to get more support?

- TE-office
- Luckan integration (peersupport, guidance, swedish, Finnish, English)
- HYMCA (groups, trainings, sports)
- Väestöliitto (Mentoring for highly educated women)
- COME (mentoring for recently graduated)
- NewCoHelsinki ( advice for entrepreneurs)
- SinoTalent Finland (for Chinese speaking)
- Familia Ry (peersupport and training)